

When You Grow

We Grow



2014 Annual Report

Agenda

Secretary Ascertains Quorum | Approval of the Minutes of the Last Annual Meeting on March 26, 2014 | Financial Report
Board of Directors Report | Supervisory Committee Report | Old Business | New Business | Drawing for Door Prizes | Adjournment

Supervisory Committee Report

The Supervisory Committee is tasked with ensuring that the board of directors and management of the credit union is meeting all regulatory requirements and complying with approved policies and control procedures to safeguard members' assets. The committee provides oversight related to the establishment of effective internal controls, adherence to board policies and compliance with appropriate laws and regulations.

In order to continue providing effective oversight as the size and complexity of the credit union increases, the committee has developed a mission statement and work plan designed to guide committee members in the fulfillment of their responsibilities. Each member is called upon to stay current on the responsibilities of the Supervisory Committee as well as the activities of the credit union. Committee members have received appropriate training during the year and they remain committed to expanding their knowledge.

The Supervisory Committee contracts with an independent auditing firm to perform an annual audit of the credit union. Their latest review, conducted in accordance with the National Credit Union Administration (NCUA) Rules and Regulations, effective June 30, 2014, indicated that the overall records and operations of the credit union were found to be in good condition. In addition, the NCUA reviews the credit union annually to confirm compliance with board policies and federal laws and regulations. This review found HCFCU to be in excellent financial condition.

Based on thorough analysis, the Supervisory Committee is satisfied that adequate internal controls exist to protect member accounts and that the financial statements accurately reflect the performance and condition of the credit union.

The Supervisory Committee is dedicated to carrying out its responsibilities in the best interest of the credit union membership. The Committee appreciates the assistance and cooperation of staff and management and the continued support of the Board of Directors in the performance of these duties.

Financial Report 2014

			as of December 31, 2014		
Assets	2013	2014	Liabilities & Equity	2013	2014
Loans to Members	\$61,727,777	\$67,662,017	Accounts Payable	\$1,561,683	\$1,883,294
Cash on Hand and in Banks	\$14,605,369	\$12,642,106	Dividends Payable	\$0	\$0
Investments	\$56,135,446	\$52,802,939	Notes Payable	\$0	\$0
Fixed Assets	\$ 1,068,240	\$927,947	All Other Liabilities	\$193,697	\$195,932
All Other Assets	\$ 5,885,891	\$5,749,435	Total Liabilities	\$1,755,380	\$2,079,226
Total Assets	\$139,422,723	\$139,784,443	Member Deposits	\$121,361,539	\$120,059,110
			Reserves	\$1,188,669	\$1,188,669
			Retained Earnings	\$15,117,134	\$16,457,438
			Total Member Equity	\$137,667,342	\$137,705,217
			Total Liabilities & Equity	\$139,422,723	\$139,784,443

Board of Directors Report

As a financial cooperative, Harris County Federal Credit Union's success is your success. Financial cooperatives are guided by certain principles that set us apart from other financial institutions. When you participate in the credit union, you are contributing to its growth. The Board of Directors is humbled by the trust and confidence you continue to show through your participation.

Your ongoing participation in HCFCU means that we will remain in a strong financial position to continue meeting your financial needs. As not-for-profit cooperatives, credit unions are different than banks. Though we have to make a profit to keep our doors open, we don't have shareholders waiting with their hands out – there are no shareholders. We are able to return our profits back to you, the owners and members, by offering competitive rates, new products, enhanced services and additional points of service.

HCFCU understands that we can most effectively serve you, and strengthen the credit union movement by working together through local, regional and national structures. We take advantage of the training, tools, and resources available through our trade association, the Cornerstone Credit Union League. We are also very supportive of Cornerstone's advocacy efforts because we understand the impact legislation, as well as regulations, has on our ability to serve your financial needs.

We want to ensure that our staff – from the front line to the executive office, as well as the board of directors and other volunteers – are knowledgeable and competent to fulfill their commitment to the organization, and more importantly, to you. In 2014, staff, management and volunteers completed training on a wide array of important topics in a variety of formats.

Our credit union achieved strong earnings and continued to provide value to our member-owners in 2014. The credit union experienced strong loan growth, with auto lending leading the way. The number of you choosing HCFCU as your primary financial institution in 2014 continued to increase. Through competitive dividend rates, quality products and excellent service we continue to build member loyalty. We appreciate the feedback we receive from our members and are encouraged by the number of referrals we receive from you.

Every year has its challenges and 2014 was no exception with a new round of attacks on credit union tax exemption, increasing cyber security threats and continued regulatory changes. With 2015 shaping up to be more of the same, we will remain focused and work together to address any challenges we might face.

Harris County FCU continues to be safe, secure and solid. We have taken a proactive approach to managing growth and are committed to maintaining a safe, trustworthy, accessible and reliable credit union for years to come. As we move forward together, we thank you for your continued support.

Income	2013	2014	Expenses	2013	2014
Loans	\$4,325,110	\$4,533,783	Salaries & Benefits	\$1,455,235	\$1,473,625
Investments	\$607,031	\$662,258	General Administration	\$2,224,014	\$2,337,520
Fees & Miscellaneous	\$1,592,493	\$1,525,234	Depreciation	\$46,908	\$43,074
Total Income	\$6,524,634	\$6,721,274	Dividends Paid	\$711,010	\$606,529
			Loan Loss Provisions	\$483,700	\$552,750
			Gain/Loss on Disposition of Assets	\$0	\$1
			Total Expenses	\$4,920,868	\$5,013,499
			Net Income	\$1,603,767	\$1,707,776
			NCUSIF Stabilization Expense	\$94,205	\$0
			Transfer to Undivided Earnings	\$1,509,562	\$1,707,776

BOARD OF DIRECTORS

Edward F. Gardner	Janet Bryant	Rosanette Bosco
Diana Woodley	Darla Coons	John Matthews
Pam Speer	Dorothy Dehnert	Jeremy Ratcliff
Peggy Sparks	Mercedes Leal	

SUPERVISORY COMMITTEE

Tom Rackley
Crystal Milner
Janet Bryant
Carmen Sumrall

**STAFF****EXECUTIVE MANAGEMENT**

Vicki Squires....President
 Gertie Toups....VP of Accounting & Technology
 Dawn Daily....VP of Lending & Collections
 Mike Wilson....VP of Sales & Service

ACCOUNTING & TECHNOLOGY DEPARTMENT

Zamoni Bryant....IT Systems Specialist
 Veronica King....Executive Support Specialist
 Jennifer McDermott....Plastic Card Specialist

COLLECTION DEPARTMENT

Rhonda White...Collection Manager
 Tekyrian Stephens-Persley...Collection Specialist
 Gricelda Vela...Collection Specialist

LOAN DEPARTMENT

Tamera DeLaRosa....Sr. Loan Officer
 Regina Graves....Sr. Loan Officer
 Roberto Becerril....Loan Officer
 Rachel Morales....Loan Officer
 Christina Deshotel....Loan Assistant

MARKETING DEPARTMENT

Pauline Alderete...Marketing Specialist

OPERATIONS DEPARTMENT

Diana Cromeans...Operations Manager	Jeannette Sharpe...Member Service Rep	Hodari Mitchell...Teller	Lisa Hester...Teller
Connie Myers...Teller Supervisor	Jorge Martinez...Member Service Rep	Tim Carroll...Teller	
Randee Del Bosque...Vault Teller	Marco Hernandez...Member Service Rep	Bryant Pagan II...Teller	
Tiffany Harris...Member Contact Specialist	Larissa Guerra...Branch Service Rep	Angela Martinez-Gomez...Teller	

We are committed to providing personalized
 financial solutions that enhance the lives
 of our member-owners.

We will provide quality services and financial expertise
 to exceed your expectations.

Share Accounts | Share Draft Checking Accounts | Kids Treasure Accounts | Premier Share Draft Checking Accounts
 Young Adult Share Draft Checking Accounts | Overdraft Protection | Audio Response | Online Banking | Mobile Banking
 e-Statements | ePay | Text Alerts | Online Bill Pay | Shared Branches | Allpoint ATMs | Courtesy Pay | Money Orders | GAP Insurance
 Traveler's Checks | Visa Gift Cards | Share Certificates | IRAs | Signature Loans | Home Equity Loans | Mortgage Loans | Auto Loans
 Home Equity Lines of Credit | Notary Services | Metro Qcard | Instant Issue Debit Cards | Extended Warranties
 Savings Bond Redemption | Free Financial Educational Seminars | TruStage Insurance

LOBBY HOURS:

7:30 AM - 5:00 PM MONDAY - FRIDAY

DRIVE-THRU HOURS:

7:30 AM - 6:00 PM MONDAY - FRIDAY

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